

Group life Insurance Plan - PEGL

Employer pays first \$14,000 of insurance coverage (\$3.08 per month) - \$.22/1000 as of October 1, 2005

Non Perm-B' **\$20,000** **0.61** 5x & 6x effective May 2006
 \$30,000 **1.62**
 \$40,000 **2.64**

Basic Annual Salary		Bi-Weekly		Bi-Weekly		Bi-Weekly		Bi-Weekly		Bi-Weekly	
From	To	Basic 2x	Option 3x	Optional 4x	Optional 5x	Optional 6x	Optional 6x	Optional 6x	Optional 6x	Optional 6x	Optional 6x
0	10000	20000	0.61	30000	1.62	40000	2.64	50000	3.66	60000	4.67
10001	10500	21000	0.71	31500	1.78	42000	2.84	52500	3.91	63000	4.98
10501	11000	22000	0.81	33000	1.93	44000	3.05	55000	4.16	66000	5.28
11001	11500	23000	0.91	34500	2.08	46000	3.25	57500	4.42	69000	5.58
11501	12000	24000	1.02	36000	2.23	48000	3.45	60000	4.67	72000	5.89
12001	12500	25000	1.12	37500	2.39	50000	3.66	62500	4.92	75000	6.19
12501	13000	26000	1.22	39000	2.54	52000	3.86	65000	5.18	78000	6.50
13001	13500	27000	1.32	40500	2.69	54000	4.06	67500	5.43	81000	6.80
13501	14000	28000	1.42	42000	2.84	56000	4.26	70000	5.69	84000	7.11
14001	14500	29000	1.52	43500	3.00	58000	4.47	72500	5.94	87000	7.41
14501	15000	30000	1.62	45000	3.15	60000	4.67	75000	6.19	90000	7.72
15001	15500	31000	1.73	46500	3.30	62000	4.87	77500	6.45	93000	8.02
15501	16000	32000	1.83	48000	3.45	64000	5.08	80000	6.70	96000	8.33
16001	16500	33000	1.93	49500	3.60	66000	5.28	82500	6.96	99000	8.63
16501	17000	34000	2.03	51000	3.76	68000	5.48	85000	7.21	102000	8.94
17001	17500	35000	2.13	52500	3.91	70000	5.69	87500	7.46	105000	9.24
17501	18000	36000	2.23	54000	4.06	72000	5.89	90000	7.72	108000	9.54
18001	18500	37000	2.34	55500	4.21	74000	6.09	92500	7.97	111000	9.85
18501	19000	38000	2.44	57000	4.37	76000	6.30	95000	8.22	114000	10.15
19001	19500	39000	2.54	58500	4.52	78000	6.50	97500	8.48	117000	10.46
19501	20000	40000	2.64	60000	4.67	80000	6.70	100000	8.73	120000	10.76
20001	20500	41000	2.74	61500	4.82	82000	6.90	102500	8.99	123000	11.07
20501	21000	42000	2.84	63000	4.98	84000	7.11	105000	9.24	126000	11.37
21001	21500	43000	2.94	64500	5.13	86000	7.31	107500	9.49	129000	11.68
21501	22000	44000	3.05	66000	5.28	88000	7.51	110000	9.75	132000	11.98
22001	22500	45000	3.15	67500	5.43	90000	7.72	112500	10.00	135000	12.29
22501	23000	46000	3.25	69000	5.58	92000	7.92	115000	10.26	138000	12.59
23001	23500	47000	3.35	70500	5.74	94000	8.12	117500	10.51	141000	12.90
23501	24000	48000	3.45	72000	5.89	96000	8.33	120000	10.76	144000	13.20
24001	24500	49000	3.55	73500	6.04	98000	8.53	122500	11.02	147000	13.50
24501	25000	50000	3.66	75000	6.19	100000	8.73	125000	11.27	150000	13.81
25001	25500	51000	3.76	76500	6.35	102000	8.94	127500	11.52	153000	14.11
25501	26000	52000	3.86	78000	6.50	104000	9.14	130000	11.78	156000	14.42

Basic Annual Salary		Bi-Weekly		Bi-Weekly		Bi-Weekly		Bi-Weekly		Bi-Weekly	
From	To	Basic 2x	Option 3x	Optional 4x	Optional 5x	Optional 6x	Optional 7x	Optional 8x	Optional 9x	Optional 10x	Optional 11x
26001	26500	53000	3.96	79500	6.65	106000	9.34	132500	12.03	159000	14.72
26501	27000	54000	4.06	81000	6.80	108000	9.54	135000	12.29	162000	15.03
27001	27500	55000	4.16	82500	6.96	110000	9.75	137500	12.54	165000	15.33
27501	28000	56000	4.26	84000	7.11	112000	9.95	140000	12.79	168000	15.64
28001	28500	57000	4.37	85500	7.26	114000	10.15	142500	13.05	171000	15.94
28501	29000	58000	4.47	87000	7.41	116000	10.36	145000	13.30	174000	16.25
29001	29500	59000	4.57	88500	7.56	118000	10.56	147500	13.56	177000	16.55
29501	30000	60000	4.67	90000	7.72	120000	10.76	150000	13.81	180000	16.86
30001	30500	61000	4.77	91500	7.87	122000	10.97	152500	14.06	183000	17.16
30501	31000	62000	4.87	93000	8.02	124000	11.17	155000	14.32	186000	17.46
31001	31500	63000	4.98	94500	8.17	126000	11.37	157500	14.57	189000	17.77
31501	32000	64000	5.08	96000	8.33	128000	11.58	160000	14.82	192000	18.07
32001	32500	65000	5.18	97500	8.48	130000	11.78	162500	15.08	195000	18.38
32501	33000	66000	5.28	99000	8.63	132000	11.98	165000	15.33	198000	18.68
33001	33500	67000	5.38	100500	8.78	134000	12.18	167500	15.59	201000	18.99
33501	34000	68000	5.48	102000	8.94	136000	12.39	170000	15.84	204000	19.29
34001	34500	69000	5.58	103500	9.09	138000	12.59	172500	16.09	207000	19.60
34501	35000	70000	5.69	105000	9.24	140000	12.79	175000	16.35	210000	19.90
35001	35500	71000	5.79	106500	9.39	142000	13.00	177500	16.60	213000	20.21
35501	36000	72000	5.89	108000	9.54	144000	13.20	180000	16.86	216000	20.51
36001	36500	73000	5.99	109500	9.70	146000	13.40	182500	17.11	219000	20.82
36501	37000	74000	6.09	111000	9.85	148000	13.61	185000	17.36	222000	21.12
37001	37500	75000	6.19	112500	10.00	150000	13.81	187500	17.62	225000	21.42
37501	38000	76000	6.30	114000	10.15	152000	14.01	190000	17.87	228000	21.73
38001	38500	77000	6.40	115500	10.31	154000	14.22	192500	18.12	231000	22.03
38501	39000	78000	6.50	117000	10.46	156000	14.42	195000	18.38	234000	22.34
39001	39500	79000	6.60	118500	10.61	158000	14.62	197500	18.63	237000	22.64
39501	40000	80000	6.70	120000	10.76	160000	14.82	200000	18.89	240000	22.95
40001	40500	81000	6.80	121500	10.92	162000	15.03	202500	19.14	243000	23.25
40501	41000	82000	6.90	123000	11.07	164000	15.23	205000	19.39	246000	23.56
41001	41500	83000	7.01	124500	11.22	166000	15.43	207500	19.65	249000	23.86
41501	42000	84000	7.11	126000	11.37	168000	15.64	210000	19.90	252000	24.17
42001	42500	85000	7.21	127500	11.52	170000	15.84	212500	20.16	255000	24.47
42501	43000	86000	7.31	129000	11.68	172000	16.04	215000	20.41	258000	24.78
43001	43500	87000	7.41	130500	11.83	174000	16.25	217500	20.66	261000	25.08
43501	44000	88000	7.51	132000	11.98	176000	16.45	220000	20.92	264000	25.38
44001	44500	89000	7.62	133500	12.13	178000	16.65	222500	21.17	267000	25.69
44501	45000	90000	7.72	135000	12.29	180000	16.86	225000	21.42	270000	25.99

Basic Annual Salary		Bi-Weekly		Bi-Weekly		Bi-Weekly		Bi-Weekly		Bi-Weekly	
From	To	Basic 2x	Option 3x	Optional 4x	Optional 5x	Optional 6x	Optional 7x	Optional 8x	Optional 9x	Optional 10x	Optional 11x
45001	45500	91000	7.82	136500	12.44	182000	17.06	227500	21.68	273000	26.30
45501	46000	92000	7.92	138000	12.59	184000	17.26	230000	21.93	276000	26.60
46001	46500	93000	8.02	139500	12.74	186000	17.46	232500	22.19	279000	26.91
46501	47000	94000	8.12	141000	12.90	188000	17.67	235000	22.44	282000	27.21
47001	47500	95000	8.22	142500	13.05	190000	17.87	237500	22.69	285000	27.52
47501	48000	96000	8.33	144000	13.20	192000	18.07	240000	22.95	288000	27.82
48001	48500	97000	8.43	145500	13.35	194000	18.28	242500	23.20	291000	28.13
48501	49000	98000	8.53	147000	13.50	196000	18.48	245000	23.46	294000	28.43
49001	49500	99000	8.63	148500	13.66	198000	18.68	247500	23.71	297000	28.74
49501	50000	100000	8.73	150000	13.81	200000	18.89	250000	23.96	300000	29.04
50001	50500	101000	8.83	151500	13.96	202000	19.09	252500	24.22	303000	29.34
50501	51000	102000	8.94	153000	14.11	204000	19.29	255000	24.47	306000	29.65
51001	51500	103000	9.04	154500	14.27	206000	19.50	257500	24.72	309000	29.95
51501	52000	104000	9.14	156000	14.42	208000	19.70	260000	24.98	312000	30.26
52001	52500	105000	9.24	157500	14.57	210000	19.90	262500	25.23	315000	30.56
52501	53000	106000	9.34	159000	14.72	212000	20.10	265000	25.49	318000	30.87
53001	53500	107000	9.44	160500	14.88	214000	20.31	267500	25.74	321000	31.17
53501	54000	108000	9.54	162000	15.03	216000	20.51	270000	25.99	324000	31.48
54001	54500	109000	9.65	163500	15.18	218000	20.71	272500	26.25	327000	31.78
54501	55000	110000	9.75	165000	15.33	220000	20.92	275000	26.50	330000	32.09
55001	55500	111000	9.85	166500	15.48	222000	21.12	277500	26.76	333000	32.39
55501	56000	112000	9.95	168000	15.64	224000	21.32	280000	27.01	336000	32.70
56001	56500	113000	10.05	169500	15.79	226000	21.53	282500	27.26	339000	33.00
56501	57000	114000	10.15	171000	15.94	228000	21.73	285000	27.52	342000	33.30
57001	57500	115000	10.26	172500	16.09	230000	21.93	287500	27.77	345000	33.61
57501	58000	116000	10.36	174000	16.25	232000	22.14	290000	28.02	348000	33.91
58001	58500	117000	10.46	175500	16.40	234000	22.34	292500	28.28	351000	34.22
58501	59000	118000	10.56	177000	16.55	236000	22.54	295000	28.53	354000	34.52
59001	59500	119000	10.66	178500	16.70	238000	22.74	297500	28.79	357000	34.83
59501	60000	120000	10.76	180000	16.86	240000	22.95	300000	29.04	360000	35.13
60001	60500	121000	10.86	181500	17.01	242000	23.15	302500	29.29	363000	35.44
60501	61000	122000	10.97	183000	17.16	244000	23.35	305000	29.55	366000	35.74
61001	61500	123000	11.07	184500	17.31	246000	23.56	307500	29.80	369000	36.05
61501	62000	124000	11.17	186000	17.46	248000	23.76	310000	30.06	372000	36.35
62001	62500	125000	11.27	187500	17.62	250000	23.96	312500	30.31	375000	36.66
62501	63000	126000	11.37	189000	17.77	252000	24.17	315000	30.56	378000	36.96
63001	63500	127000	11.47	190500	17.92	254000	24.37	317500	30.82	381000	37.26
63501	64000	128000	11.58	192000	18.07	256000	24.57	320000	31.07	384000	37.57

Basic Annual Salary		Bi-Weekly		Bi-Weekly		Bi-Weekly		Bi-Weekly		Bi-Weekly	
From	To	Basic 2x	Option 3x	Optional 4x	Optional 5x	Optional 6x	Optional 7x	Optional 8x	Optional 9x	Optional 10x	Optional 11x
64001	64500	129000	11.68	193500	18.23	258000	24.78	322500	31.32	387000	37.87
64501	65000	130000	11.78	195000	18.38	260000	24.98	325000	31.58	390000	38.18
65001	65500	131000	11.88	196500	18.53	262000	25.18	327500	31.83	393000	38.48
65501	66000	132000	11.98	198000	18.68	264000	25.38	330000	32.09	396000	38.79
66001	66500	133000	12.08	199500	18.84	266000	25.59	332500	32.34	399000	39.09
66501	67000	134000	12.18	201000	18.99	268000	25.79	335000	32.59	402000	39.40
67001	67500	135000	12.29	202500	19.14	270000	25.99	337500	32.85	405000	39.70
67501	68000	136000	12.39	204000	19.29	272000	26.20	340000	33.10	408000	40.01
68001	68500	137000	12.49	205500	19.44	274000	26.40	342500	33.36	411000	40.31
68501	69000	138000	12.59	207000	19.60	276000	26.60	345000	33.61	414000	40.62
69001	69500	139000	12.69	208500	19.75	278000	26.81	347500	33.86	417000	40.92
69501	70000	140000	12.79	210000	19.90	280000	27.01	350000	34.12	420000	41.22
70001	70500	141000	12.90	211500	20.05	282000	27.21	352500	34.37	423000	41.53
70501	71000	142000	13.00	213000	20.21	284000	27.42	355000	34.62	426000	41.83
71001	71500	143000	13.10	214500	20.36	286000	27.62	357500	34.88	429000	42.14
71501	72000	144000	13.20	216000	20.51	288000	27.82	360000	35.13	432000	42.44
72001	72500	145000	13.30	217500	20.66	290000	28.02	362500	35.39	435000	42.75
72501	73000	146000	13.40	219000	20.82	292000	28.23	365000	35.64	438000	43.05
73001	73500	147000	13.50	220500	20.97	294000	28.43	367500	35.89	441000	43.36
73501	74000	148000	13.61	222000	21.12	296000	28.63	370000	36.15	444000	43.66
74001	74500	149000	13.71	223500	21.27	298000	28.84	372500	36.40	447000	43.97
74501	75000	150000	13.81	225000	21.42	300000	29.04	375000	36.66	450000	44.27
75001	75500	151000	13.91	226500	21.58	302000	29.24	377500	36.91	453000	44.58
75501	76000	152000	14.01	228000	21.73	304000	29.45	380000	37.16	456000	44.88
76001	76500	153000	14.11	229500	21.88	306000	29.65	382500	37.42	459000	45.18
76501	77000	154000	14.22	231000	22.03	308000	29.85	385000	37.67	462000	45.49
77001	77500	155000	14.32	232500	22.19	310000	30.06	387500	37.92	465000	45.79
77501	78000	156000	14.42	234000	22.34	312000	30.26	390000	38.18	468000	46.10
78001	78500	157000	14.52	235500	22.49	314000	30.46	392500	38.43	471000	46.40
78501	79000	158000	14.62	237000	22.64	316000	30.66	395000	38.69	474000	46.71
79001	79500	159000	14.72	238500	22.80	318000	30.87	397500	38.94	477000	47.01
79501	80000	160000	14.82	240000	22.95	320000	31.07	400000	39.19	480000	47.32
80001	80500	161000	14.93	241500	23.10	322000	31.27	402500	39.45	483000	47.62
80501	81000	162000	15.03	243000	23.25	324000	31.48	405000	39.70	486000	47.93
81001	81500	163000	15.13	244500	23.40	326000	31.68	407500	39.96	489000	48.23
81501	82000	164000	15.23	246000	23.56	328000	31.88	410000	40.21	492000	48.54
82001	82500	165000	15.33	247500	23.71	330000	32.09	412500	40.46	495000	48.84
82501	83000	166000	15.43	249000	23.86	332000	32.29	415000	40.72	498000	49.14

Basic Annual Salary		Bi-Weekly		Bi-Weekly		Bi-Weekly		Bi-Weekly		Bi-Weekly	
From	To	Basic 2x	Option 3x	Optional 4x	Optional 5x	Optional 6x	Optional 7x	Optional 8x	Optional 9x	Optional 10x	Optional 11x
83001	83500	167000	15.54	250500	24.01	334000	32.49	417500	40.97	501000	49.45
83501	84000	168000	15.64	252000	24.17	336000	32.70	420000	41.22	504000	49.75
84001	84500	169000	15.74	253500	24.32	338000	32.90	422500	41.48	507000	50.06
84501	85000	170000	15.84	255000	24.47	340000	33.10	425000	41.73	510000	50.36
85001	85500	171000	15.94	256500	24.62	342000	33.30	427500	41.99	513000	50.67
85501	86000	172000	16.04	258000	24.78	344000	33.51	430000	42.24	516000	50.97
86001	86500	173000	16.14	259500	24.93	346000	33.71	432500	42.49	519000	51.28
86501	87000	174000	16.25	261000	25.08	348000	33.91	435000	42.75	522000	51.58
87001	87500	175000	16.35	262500	25.23	350000	34.12	437500	43.00	525000	51.89
87501	88000	176000	16.45	264000	25.38	352000	34.32	440000	43.26	528000	52.19
88001	88500	177000	16.55	265500	25.54	354000	34.52	442500	43.51	531000	52.50
88501	89000	178000	16.65	267000	25.69	356000	34.73	445000	43.76	534000	52.80
89001	89500	179000	16.75	268500	25.84	358000	34.93	447500	44.02	537000	53.10
89501	90000	180000	16.86	270000	25.99	360000	35.13	450000	44.27	540000	53.41
90001	90500	181000	16.96	271500	26.15	362000	35.34	452500	44.52	543000	53.71
90501	91000	182000	17.06	273000	26.30	364000	35.54	455000	44.78	546000	54.02
91001	91500	183000	17.16	274500	26.45	366000	35.74	457500	45.03	549000	54.32
91501	92000	184000	17.26	276000	26.60	368000	35.94	460000	45.29	552000	54.63
92001	92500	185000	17.36	277500	26.76	370000	36.15	462500	45.54	555000	54.93
92501	93000	186000	17.46	279000	26.91	372000	36.35	465000	45.79	558000	55.24
93001	93500	187000	17.57	280500	27.06	374000	36.55	467500	46.05	561000	55.54
93501	94000	188000	17.67	282000	27.21	376000	36.76	470000	46.30	564000	55.85
94001	94500	189000	17.77	283500	27.36	378000	36.96	472500	46.56	567000	56.15
94501	95000	190000	17.87	285000	27.52	380000	37.16	475000	46.81	570000	56.46
95001	95500	191000	17.97	286500	27.67	382000	37.37	477500	47.06	573000	56.76
95501	96000	192000	18.07	288000	27.82	384000	37.57	480000	47.32	576000	57.06
96001	96500	193000	18.18	289500	27.97	386000	37.77	482500	47.57	579000	57.37
96501	97000	194000	18.28	291000	28.13	388000	37.98	485000	47.82	582000	57.67
97001	97500	195000	18.38	292500	28.28	390000	38.18	487500	48.08	585000	57.98
97501	98000	196000	18.48	294000	28.43	392000	38.38	490000	48.33	588000	58.28
98001	98500	197000	18.58	295500	28.58	394000	38.58	492500	48.59	591000	58.59
98501	99000	198000	18.68	297000	28.74	396000	38.79	495000	48.84	594000	58.89
99001	99500	199000	18.78	298500	28.89	398000	38.99	497500	49.09	597000	59.20
99501	100000	200000	18.89	300000	29.04	400000	39.19	500000	49.35	600000	59.50
100001	100500	201000	18.99	301500	29.19	402000	39.40	502500	49.60	603000	59.81
100501	101000	202000	19.09	303000	29.34	404000	39.60	505000	49.86	606000	60.11
101001	101500	203000	19.19	304500	29.50	406000	39.80	507500	50.11	609000	60.42
101501	102000	204000	19.29	306000	29.65	408000	40.01	510000	50.36	612000	60.72

Basic Annual Salary		Bi-Weekly		Bi-Weekly		Bi-Weekly		Bi-Weekly		Bi-Weekly	
From	To	Basic 2x		Option 3x		Optional 4x		Optional 5x		Optional 6x	
102001	102500	205000	19.39	307500	29.80	410000	40.21	512500	50.62	615000	61.02
102501	103000	206000	19.50	309000	29.95	412000	40.41	515000	50.87	618000	61.33
103001	103500	207000	19.60	310500	30.11	414000	40.62	517500	51.12	621000	61.63
103501	104000	208000	19.70	312000	30.26	416000	40.82	520000	51.38	624000	61.94
104001	104500	209000	19.80	313500	30.41	418000	41.02	522500	51.63	627000	62.24
104501	105000	210000	19.90	315000	30.56	420000	41.22	525000	51.89	630000	62.55
105001	105500	211000	20.00	316500	30.72	422000	41.43	527500	52.14	633000	62.85
105501	106000	212000	20.10	318000	30.87	424000	41.63	530000	52.39	636000	63.16
106001	106500	213000	20.21	319500	31.02	426000	41.83	532500	52.65	639000	63.46
106501	107000	214000	20.31	321000	31.17	428000	42.04	535000	52.90	642000	63.77
107001	107500	215000	20.41	322500	31.32	430000	42.24	537500	53.16	645000	64.07
107501	108000	216000	20.51	324000	31.48	432000	42.44	540000	53.41	648000	64.38
108001	108500	217000	20.61	325500	31.63	434000	42.65	542500	53.66	651000	64.68
108501	109000	218000	20.71	327000	31.78	436000	42.85	545000	53.92	654000	64.98
109001	109500	219000	20.82	328500	31.93	438000	43.05	547500	54.17	657000	65.29
109501	110000	220000	20.92	330000	32.09	440000	43.26	550000	54.42	660000	65.59
110001	110500	221000	21.02	331500	32.24	442000	43.46	552500	54.68	663000	65.90
110501	111000	222000	21.12	333000	32.39	444000	43.66	555000	54.93	666000	66.20
111001	111500	223000	21.22	334500	32.54	446000	43.86	557500	55.19	669000	66.51
111501	112000	224000	21.32	336000	32.70	448000	44.07	560000	55.44	672000	66.81
112001	112500	225000	21.42	337500	32.85	450000	44.27	562500	55.69	675000	67.12
112501	113000	226000	21.53	339000	33.00	452000	44.47	565000	55.95	678000	67.42
113001	113500	227000	21.63	340500	33.15	454000	44.68	567500	56.20	681000	67.73
113501	114000	228000	21.73	342000	33.30	456000	44.88	570000	56.46	684000	68.03
114001	114500	229000	21.83	343500	33.46	458000	45.08	572500	56.71	687000	68.34
114501	115000	230000	21.93	345000	33.61	460000	45.29	575000	56.96	690000	68.64
115001	115500	231000	22.03	346500	33.76	462000	45.49	577500	57.22	693000	68.94
115501	116000	232000	22.14	348000	33.91	464000	45.69	580000	57.47	696000	69.25