

# Change form



## COMPLETE THIS FORM TO NOTIFY OF A CHANGE

- Sections 1 and 3 to 6 to be completed by plan sponsor/employer in ink.
- Sections 2 and 7 to 13 to be completed by plan member/employee in ink.
- Section 13 to be signed by plan member/employee and plan administrator in ink.
- For sections 3 to 13, please complete only the section that relates to your change.
- Return the original form to the Plan Sponsor/Employer; make a copy for your records. Plan Sponsor/Employer to keep original in Employee file.
- Submit a copy of your completed form to the attention of the Client Service Centre by email or fax. Email: CSC@lifeworks.com; Fax: 1.877.464.0109
- For coverage and dependant changes, submit to your Plan Sponsor/Employer and TELUS Health within 31 days of the effective date. If not, you may be required to provide proof of insurability for the family, and your benefits may be limited or denied.

1 Plan Sponsor/Employer Information			
Client Name	Client/division code	Class	Insurance company name(s)
			A)
Policy/group contract numbers	Cost centre (if applicable)	Effective date of change	B)
			YYYY/MM/DD

2 Plan Member/Employee Information				
Last name	First name	Middle initial	Marital status	Plan member ID #

3 Employment Status Change		
Current employment status		Hours worked per week
<input type="radio"/> Full Time <input type="radio"/> Part Time <input type="radio"/> Seasonal/contract <input type="radio"/> Maternity/paternity leave <input type="radio"/> Terminated	Effective: YYYY/MM/DD	
New employment status		Hours to be worked per week
<input type="radio"/> Full Time <input type="radio"/> Part Time <input type="radio"/> Seasonal/contract <input type="radio"/> Maternity/paternity leave <input type="radio"/> Terminated	Effective: YYYY/MM/DD	

4 Salary Change	
Current annual salary	*New annual salary

5 Division Transfer	
Current division	New division

\*Salary updates must be submitted within 31 days of the effective date. Employee must be actively at work on the effective date. If not actively at work, the effective date should be the date they returned to work.

6 Class Change	
Current class	New class

7 Birth Date Correction	
<input type="radio"/> Employee <input type="radio"/> Spouse <input type="radio"/> Dependant	Current birth date
	YYYY/MM/DD
	New birth date
	YYYY/MM/DD

8 Name Change			
<input type="radio"/> Employee <input type="radio"/> Spouse <input type="radio"/> Dependant	Current last name	Current first name	Current middle initial
	New last name	New first name	New middle initial

9 Address Change					
Current mailing address			New mailing address		
City	Province	Postal code	City	Province	Postal code
Current email address			New email address		

10 Coverage Change		
Health	Dental	Effective:
<input type="radio"/> Single <input type="radio"/> Couple <input type="radio"/> Family	<input type="radio"/> Single <input type="radio"/> Couple <input type="radio"/> Family	YYYY/MM/DD

11 Update Phone Number	

12 Add or Delete a Dependant			
<input type="radio"/> Add <input type="radio"/> Delete Spouse's full name (last, first)	Birth date YYYY/MM/DD	Gender <input type="radio"/> M <input type="radio"/> F	Date of cohabitation for common law* YYYY/MM/DD
<input type="radio"/> Add <input type="radio"/> Delete Child's full name (last, first)	Birth date YYYY/MM/DD	Gender <input type="radio"/> M <input type="radio"/> F	Student <input type="radio"/> Yes <input type="radio"/> No
<input type="radio"/> Add <input type="radio"/> Delete Child's full name (last, first)	Birth date YYYY/MM/DD	Gender <input type="radio"/> M <input type="radio"/> F	Student <input type="radio"/> Yes <input type="radio"/> No

Reason:

\*To add a common law spouse, you are required to have been living in a common law relationship for a period of at least 12 consecutive months.

**13 Beneficiary Change**

If you designate a beneficiary who is:

(a) under the age of majority, or  
(b) mentally incapacitated

you should also designate a Trustee for that beneficiary. If this situation applies to you or you have concerns about your named beneficiary's legal status, please consult a legal advisor for further details.

\*If you are a Quebec resident and you designate your spouse as a beneficiary, you are not permitted to change that beneficiary unless you:

(a) indicate that your designation of beneficiary is revocable, by checking the box on this form, or  
(b) your spouse agrees, in writing, to be removed as your beneficiary.

\*\*If you are a resident of a province other than Quebec, your beneficiary designation is automatically revocable unless you specifically make it irrevocable. If you make an irrevocable beneficiary designation, you will not be able to alter or change your beneficiary designation in any way without the consent of the beneficiary. If your beneficiary is a minor, you will not be permitted to alter or change your beneficiary designation in any way until your beneficiary reaches the age of majority. You should consider obtaining legal and financial advice from a professional advisor before making any irrevocable beneficiary designation.

Original beneficiary information will be kept by your plan sponsor/employer.

**Name Your Beneficiary or Beneficiaries**

Name of Beneficiary (last/first/middle)	Relationship to Plan Member	Beneficiary Revocable? **	Percent Allocated
		<input type="radio"/> Yes <input type="radio"/> No	%
		<input type="radio"/> Yes <input type="radio"/> No	%
		<input type="radio"/> Yes <input type="radio"/> No	%
		<input type="radio"/> Yes <input type="radio"/> No	%
<b>Total value must equal 100%</b>			Total %

I appoint \_\_\_\_\_ as trustee to receive any amount designated to a beneficiary who is under the age of majority or mentally incapacitated.

In the event the primary beneficiary or beneficiaries predeceases the plan member, the following contingent beneficiary or beneficiaries shall be entitled to the benefits:

Name of Contingent Beneficiary (last/first/middle)	Relationship to Plan Member	Beneficiary Revocable? **	Percent Allocated
		<input type="radio"/> Yes <input type="radio"/> No	%
		<input type="radio"/> Yes <input type="radio"/> No	%

**For Quebec residents only\***

If you have designated your spouse as beneficiary, the designation will be irrevocable, unless you indicate that you wish it to be revocable below.

I wish to make my designation:  Revocable  Irrevocable

**14 Plan Member/Employee Declaration**

I consent to the collection, use, and exchange of my personal information by my plan sponsor/employer or the administrator, an insurance company, and/or others who require information to administer my group benefits.

I authorize these parties to obtain and exchange between them, any information about me, my spouse, and my dependant children to determine benefit entitlements, and for record keeping, file identification, reporting, underwriting, procurement of health information, claims adjudication and resolution, program management, and other services provided from time to time.

I confirm that I have obtained consent from my spouse and any dependant children over the age of majority, to share information as it relates to the plan.

I hereby apply for group benefits under my plan sponsor's/employer's plan and authorize any required deductions.

I certify that the information given above is true and complete. A photocopy of this authorization is as valid as the original. The original enrolment form will be retained by my plan sponsor/employer.

I hereby confirm the above beneficiary designation, which replaces any previous revocable beneficiary. I reserve the right to change my revocable beneficiary designation at any time.

Plan member/employee signature \_\_\_\_\_ Date signed \_\_\_\_\_ Plan administrator signature \_\_\_\_\_ Date signed \_\_\_\_\_